

Policy



STRATEGIC

CULTURAL DIVERSITY

Head of Power

Local Government Act 2009

Key Supporting Council Document

Lockyer Valley Regional Council Corporate Plan (2022-2027)

- Council optimises the use of its open spaces and facilities by improving access to and the quality of the facilities for individuals and groups for cultural, recreational and community activities.
- Enhanced wellbeing and safety of the community
- Events and activities that bring together and support greater connectivity in the community

Definitions

People from diverse cultural & linguistic backgrounds includes, but is not limited to:

- People who were born overseas (citizens, residents, refugees)
- Descendants of people who were born overseas
- Long- and short-term visitors from overseas
- Aboriginal and Torres Strait Islander people
- Australian South Sea Islander people.

Policy Objective

To demonstrate that Lockyer Valley Regional Council recognises the value of diversity in the community and its inclusion in the provision of services to residents and visitors from culturally and linguistically diverse backgrounds.

Policy Statement

Lockyer Valley Regional Council promotes unity in our community and a sense of belonging for all residents regardless of cultural, linguistic, religious or ethnic background. Council is committed to ensuring that all who visit or reside in the Lockyer Valley can fully participate in our economy and society.

Council will continually review and provide innovative approaches to service delivery that improve access to its services to people from culturally and linguistically diverse backgrounds. Council supports an inclusive community by holding and supporting events and activities aimed at welcoming residents from culturally diverse backgrounds and valuing the contribution diversity brings to our community.

Council acknowledges the constantly changing diversity of our community including the attractiveness of the region for people from diverse backgrounds to make our region their home and workplace both long-term and for a season and celebrates the range of traditions and stories that enhance our local identity and lifestyle.

Lockyer Valley Regional Council opposes racism in any form and expects that all officers, elected members, contractors and volunteers actively demonstrate respectful and fair behaviour towards all customers and community members regardless of their background.

Human Rights Commitment

Council is committed to respecting, protecting and promoting human rights. Council has an obligation under the *Human Rights Act 2019* to give proper consideration to human rights when making a decision, and to act and make decisions in a way that is compatible with human rights. To the extent that an act or decision under this policy may engage human rights, Council will have regard to the *Human Rights Act 2019* in undertaking the act or making the decision.

Relevant Legislation

Human Rights Act 2019

Related Documents

Queensland Multicultural Policy “Our Story, Our Future” (2018)

Queensland Multicultural Action Plan (2022)